國立勤益科技大學教師申覆處理要點

National Chin-Yi University of Technology Directions for Handling Faculty Reconsiderations

91年7月17日90學年度第2學期臨時校務會議延續會議通過
Adopted at the Continued Meeting of the Ad Hoc University Affairs Faculty Meeting of the second semester of the 2001 academic year on July 17, 2002.
115年9月2日115學年度第1學期第1次校務會議通過修正第4點、第5點規定，115年9月23日勤益科大人字第1151700416號函修正發布
Items 4 and 5 were amended at the First University Affairs Faculty Meeting of the first semester of the 2026 academic year on September 2, 2026, and promulgated by Chin-Yi University of Technology Personnel Letter No. 1151700416 on September 23, 2026.

一、 依據本校教師評審委員會設置辦法第十六條規定，訂定本要點。

These Directions are established in accordance with Article 16 of the University's Regulations Governing the Establishment of the Faculty Evaluation Committee.

二、 學院教評會於成立後，應即互推五至七名委員組成申覆專案小組，處理本要點有關之申覆案件。召集人由小組成員互推之。

Upon its establishment, the College Faculty Evaluation Committee shall immediately select five to seven of its members from among themselves to form a Special Committee for Reconsideration to handle reconsideration cases under these Directions. The convener shall be elected from among the members of the Special Committee.

三、 校教評會於成立後，應即互推五至七名委員組成申覆專案小組，處理本要點有關之申覆案件。召集人由小組成員互推之。

Upon its establishment, the University Faculty Evaluation Committee shall immediately select five to seven of its members from among themselves to form a Special Committee for Reconsideration to handle reconsideration cases under these Directions. The convener shall be elected from among the members of the Special Committee.

四、 學院、校專案小組開會時應有全體委員三分之二（含）以上出席始得開議，專案小組應給予申覆教師充分說明申覆理由之機會。專案小組出席委員三分之二（含）以上如認申覆無理由時，應交付審議紀錄並退還申覆人之資

料；如認申覆有理由時則送請原教評會複審，原教評會複審結果應具體說明贊成或反對專案小組決議事項之理由，送專案小組確認後結案。但原教評會未適切處理或所作之決議與法令規定顯然不合或顯有不當時，得由專案小組移請上一級教評會逕依規定審議。

A meeting of a College or University Special Committee for Reconsideration may be convened only when at least two-thirds of all its members are present. The Special Committee shall provide the faculty member requesting reconsideration with sufficient opportunity to explain the grounds for reconsideration. If at least two-thirds of the members present determine that the request for reconsideration is without merit, a record of the review shall be provided and the materials submitted by the applicant shall be returned. If the request for reconsideration is determined to have merit, the case shall be referred to the original Faculty Evaluation Committee for reconsideration. The original Faculty Evaluation Committee shall specifically state the reasons for agreeing or disagreeing with the decision of the Special Committee in its reconsideration results. The case shall be closed after the outcome has been submitted to and confirmed by the Special Committee. However, if the original Faculty Evaluation Committee fails to handle the matter appropriately, or if its decision is clearly inconsistent with applicable laws and regulations or is manifestly inappropriate, the Special Committee may refer the case directly to the Faculty Evaluation Committee at the next higher level for review in accordance with applicable regulations.

申覆案件如依前項程序後，申覆人仍不服得再依本校教師申訴評議委員會組織及評議要點提出申訴。

If, after the procedures set forth in the preceding paragraph have been completed, the applicant remains dissatisfied with the outcome of the reconsideration case, the applicant may file an appeal in accordance with the

University's Directions for the Organization and Review of the Teacher Appeal Review Committee.

五、 本要點經校務會議通過，陳請校長核定後發布實施，並追溯自中華民國一一五年八月一日生效。

These Directions shall be promulgated and implemented upon approval by the University Affairs Faculty Meeting, subject to approval by the President, and shall take effect retroactively from August 1, 2026.