

國立勤益科技大學教師校外兼職評估表

The National Chin-Yi University of Technology Faculty Members' External
Employment Evaluation Form

附件 3
Attachment 3

年 月 日

Date:

教學單位名稱 Teaching Unit Name	職稱 Position	選擇一個項目。 Select one item.	姓名 Name		
兼職機關名稱 Name of Part-Time Organization	兼職職務 Part-Time Position	兼職期間 Part-Time Employment Period	每週兼 職時數 Weekly Part- Time Hours	兼職費 Part-Time Remuneration	學術回饋金 Academic Feedback Fund
				<input type="checkbox"/> 無 <input type="checkbox"/> 出席費，每次 元。 <input type="checkbox"/> 兼職費，每月 元。 <input type="checkbox"/> None <input type="checkbox"/> Attendance Fee, each time: [Amount] NTD <input type="checkbox"/> Part-Time Fee, monthly: [Amount] NTD	<input type="checkbox"/> 無 <input type="checkbox"/> 有，每月 元，共 月，分期。 <input type="checkbox"/> None <input type="checkbox"/> Yes, monthly: [Amount] NTD, total: [Months] months, in [Installments] installments
				<input type="checkbox"/> 無 <input type="checkbox"/> 出席費，每次 元。 <input type="checkbox"/> 兼職費，每月 元。 <input type="checkbox"/> None <input type="checkbox"/> Attendance Fee, each time: [Amount] NTD <input type="checkbox"/> Part-Time Fee, monthly: [Amount] NTD	<input type="checkbox"/> 無 <input type="checkbox"/> 有，每月 元，共 月，分期。 <input type="checkbox"/> None <input type="checkbox"/> Yes, monthly: [Amount] NTD, total: [Months] months, in [Installments] installments
兼職費合計月支 元。(月支薪給總額 元) Part-Time Remuneration totaling NT\$___/month (Total Monthly Salary NT\$___)					

<p style="text-align: center;">評 估 項 目 Evaluation Items</p>	<p style="text-align: center;">教 師 自 評 Faculty Member's Self- Evaluation</p>	<p style="text-align: center;">系 所 主 管 評 估 Evaluation by the Department/Institute Chair</p>
<p>一、是否符合基本授課時數及工作要求。</p> <p>1. Does the faculty member meet the basic teaching hours and work requirements?</p>	<p><input type="checkbox"/> 是 Yes <input type="checkbox"/> 否 No</p>	<p><input type="checkbox"/> 是 Yes <input type="checkbox"/> 否 No</p>
<p>二、有無兼職原則第十一點第一項各款或兼職辦法第十二條第一項各款情形：</p> <p>(1) 與本職工作性質不相容。</p> <p>(2) 教師評鑑未符合學校標準。</p> <p>(3) 對本職工作有不良影響之虞。</p> <p>(4) 有損學校或教師形象之虞。</p> <p>(5) 有洩漏公務機密之虞。</p> <p>(6) 有營私舞弊之虞。</p> <p>(7) 有職務上不當利益輸送之虞。</p> <p>(8) 有支用公款或不當利用學校公物之虞。</p> <p>(9) 有違反教育中立之虞。</p> <p>2. Do any of the following situations as listed in Article 11, Paragraph 1 of the Principles for Handling Part-Time Positions for Full-Time Teachers in Public Schools or Article 12, Paragraph 1 of the Regulations Governing the Employment of Teachers as Adjunct Administrative Personnel in National Schools apply?</p> <p>(1) The concurrent position is incompatible with the nature of the faculty member's teaching position.</p> <p>(2) The faculty member's evaluation does not meet university standards.</p> <p>(3) There is concern of a negative impact on the faculty member's teaching position.</p> <p>(4) There is concern of damaging the image of the university or the faculty member.</p>	<p><input type="checkbox"/> 無 No <input type="checkbox"/> 有 Yes 第 款 Subparagraph No.:</p>	<p><input type="checkbox"/> 無 No <input type="checkbox"/> 有 Yes 第 款 Subparagraph No.:</p>

<p>(5) There is concern of leaking official secrets. (6) There is concern of committing a crime. (7) There is concern of improper transfer of benefits in the course of performing duties. (8) There is concern of misuse of university funds or property. (9) There is concern of a violation of educational neutrality.</p>		
<p>三、有無本校專任教師校外兼職兼課處理要點第七點第二項各款情形：</p> <p>(1) 兼職內容或兼課之任教科目核與所具專長領域不同者。 (2) 兼課學校為高中、職（含）以下者。但為投入大學能量，與高級中等學校合作開課，並以教育部補助款支應教師授課鐘點費者，不在此限。 (3) 校內基本授課時數不足者。 (4) 有本校組織規程第三十七條第三項第四款規定者。 (5) 承接專題計畫如涉嫌詐領研究費遭檢調單位起訴，或辦理採購案件疏失遭審計單位調查屬實者。 (6) 違反本校建教合作收支管理要點第十三點規定，私自承接主持研究計畫，利用校內設備或人力進行研究或技術服務事項，經建教合作委員會會議討論提出建議後，送請教師評審委員會審議且確定議處者。 (7) 經核准兼任各專業學會職務，其以學會名義接受委辦計畫，而未經本校行政作業許可程序，經查證屬實者。</p> <p>3. Do any of the following situations as listed in Article 7, Paragraph 2 of the Directive for Handling Full-Time Faculty Members Lecturing or Holding Concurrent Positions Outside the University apply?</p> <p>(1) The nature of the external employment or the subjects taught do not align with the faculty member's area of expertise. (2) The teaching assignment is at a high school, vocational high school, or lower level</p>	<p><input type="checkbox"/> 無 No <input type="checkbox"/> 有 Yes 第 款 Subparagraph No.</p>	<p><input type="checkbox"/> 無 No <input type="checkbox"/> 有 Yes 第 款 Subparagraph No.</p>

<p>(does not apply to collaborative courses with senior high schools supported by Ministry of Education funding to enhance university engagement).</p> <p>(3) The faculty member does not meet the basic teaching hours required by the university.</p> <p>(4) The faculty member violates Article 37, Paragraph 3, Subparagraph 4 of the university Charter.</p> <p>(5) The faculty member is being prosecuted by investigative authorities for suspected fraud in research project funding or for procurement negligence as verified by auditing authorities.</p> <p>(6) The faculty member violates Article 13 of the university's income and expenditure Management Directive for Academia-Industry Collaboration and Government-Funded Scientific Research by privately undertaking research projects or using university resources for research or technical services without approval. Following review and recommendation by the Academia-Industry Collaboration Committee, such case must be submitted to the Faculty Evaluation Committee for a final decision.</p> <p>(7) The faculty member, while approved to hold positions in professional societies, undertakes projects in the society's name without following the university's administrative procedures.</p>		
<p>四、兼職費支領執行情形是否符合「軍公教兼職費支給表」規定。(由學校轉發或電聯存帳)</p> <p>4. Does the part-time compensation comply with the regulations governing the Military and Public Service Part-Time Employment Income Table (forwarded by the school or credited to the account)?</p>	<p><input type="checkbox"/> 是 Yes <input type="checkbox"/> 否 No</p>	<p><input type="checkbox"/> 是 Yes <input type="checkbox"/> 否 No</p>

月兼職費超過薪給總額之教師請續填下表：

If the faculty member's monthly part-time income exceeds the total salary amount, please fill in the following table:

<p style="text-align: center;">評估項目 Evaluation Items</p>	<p style="text-align: center;">系、所、中心、學位學程評估結果 Department/Institute/Center/Degree Program Evaluation Results</p>
<p>一、所兼職務對於其本職工作影響之分析報告。 1. Analysis Report on the Impact of the Part-Time Position on the Primary Job</p>	
<p>二、評估該師兼職對產學合作之實益。 2. Evaluation of the Practical Benefits of the Part-Time Position on Academia-Industry Collaboration</p>	
<p>三、學術回饋金收取額度之合理性。 3. Reasonableness of the Academic Feedback Fund Collection Amount</p>	
<p>用人單位教評會審議通過日期： ____年__月__日__學年度第__學期第__次會議(附會議紀錄) Date of the Employment Unit's Faculty Member Evaluation Committee Approval The ____ meeting in the [fall/spring] semester of academic year ____ on ____ [date]</p>	
<p style="text-align: center;">教師 (請簽章) Faculty (Please sign)</p>	
<p style="text-align: center;">系所主管 Department/Institute Chair</p>	<p><input type="checkbox"/> 同意繼續兼職 <input type="checkbox"/> 不同意繼續兼職 <input type="checkbox"/> Agrees to continue part-time employment <input type="checkbox"/> Does not agree to continue part-time employment</p>
<p style="text-align: center;">學院院長 College Dean</p>	<p><input type="checkbox"/> 同意繼續兼職 <input type="checkbox"/> 不同意繼續兼職 <input type="checkbox"/> Agrees to continue part-time employment <input type="checkbox"/> Does not agree to continue part-time employment</p>
<p style="text-align: center;">人事室 Office of Personnel</p>	<p><input type="checkbox"/> 經核與本校兼職規定相符，奉核後本評估表掃描檔乙份請寄本室承辦人信箱 <input type="checkbox"/> 經核與本校兼職規定不符 <input type="checkbox"/> Verified and complies with the university's Part-Time Regulations. Please send a scanned copy of this evaluation form to the Office of</p>

	Personnel for filing. <input type="checkbox"/> Verified and does not comply with the university's Part-Time Regulations.
校長 President	

備註：

- 1、 依本校專任教師校外兼職兼課處理要點第七點第三項規定，各系、所、中心、學位學程應就已核准兼職期間超過一年之教師，於每學年度結束時，填寫「校外兼職評估表」(附件三)，進行評估檢討，評估時如有月兼職費超過薪給總額之情形，應提送用人單位教師評審委員會審議，循行政程序陳核經校長核定，作為是否同意教師繼續兼職之依據。
- 1、 本表奉核後，掃描檔請寄人事室承辦人備查。

Notes:

1. In accordance with Article 7, Paragraph 3 of the university's Directive for Handling Full-Time Faculty Members Lecturing or Holding Concurrent Positions Outside the University, each department, institute, center, or degree program must fill out the External Employment Evaluation Form (Attachment 3) for faculty members whose approved external employment exceeds one year at the end of each academic year. If the monthly external employment income exceeds the total salary, the case must be submitted to the Faculty Evaluation Committee of the employing unit for review, followed by administrative approval and the president's decision to determine whether the faculty member may continue their external employment.
2. After approval, please send a scanned copy to the responsible person in the Office of Personnel for filing.